Program Questions:
Upstate Revitalization Initiative

Q_4269

Are you submitting an "Intent to Propose" application seeking funding through the Upstate Revitalization Initiative?

- Question Type: Threshold
- Required: Yes
- Answer Type: Yes/No
- Question Requirements:

Eligible applicants must have a project located in one of the following regions in order to be considered by the REDCs for funding: Capital Region, Central New York, Finger Lakes, Mid-Hudson, Mohawk Valley, North Country and the Southern Tier.

URI applicants seeking additional funding through the CFA must submit a separate CFA. A URI Intent to Propose is not a substitute for a CFA for ESD Capital Grants or other State agency resources. URI applications will not be considered for other State funding.

Q_565

Project City

- Question Type: Location
- Required: Yes
- Answer Type: Short Answer

Q_972

Project county or counties.

- Question Type: Location
- Required: Yes
- Answer Type: NYS County Multiple Choice

Q_1034

Project ZIP Code. (please use ZIP+4 if known)

- Question Type: Location
- Required: Yes
- Answer Type: Short Answer
- Question Requirements:

To locate a Zip Code, click HERE

Q_928

Project Street Address: Please input the project street address (**Street Number and Street Name only**).

If the project has multiple locations, please input the primary street address of the project. If the project does not have a definite street address, please input the approximate street address of the project (Street Number and Street Name only).

- Question Type: Location
- Required: Yes
- Answer Type: Short Answer

Q_568

Project State

- Question Type: Location
- Required: Yes
- Answer Type: Single Choice Dropdown
- Choice Options: AA,AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY,AS,DC,FM,GU,MH,MP,PW,PR,VI
- Default Answer: AA

Q_572

Project Latitude (This question's value will be filled automatically, based on the project address, when the application is finalized.)

- Question Type: Location
- Required: No
- Answer Type: Decimal

Q_573

Project Longitude (This question's value will be filled automatically, based on the project address, when the application is finalized.)

- Question Type: Location
- Required: No
- Answer Type: Decimal

Q_3527

US Congressional District where the project is located. (This question's value will be filled automatically, based on the project address, when the application is finalized.)

- Question Type: Location
- Required: No
- Answer Type: Single Choice Dropdown
- Choice Options: 1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27
- Question Requirements:

To determine the US Congressional District, click HERE

Q_184

NYS Assembly District where the project is located. (This question's value will be filled automatically, based on the project address, when the application is finalized.)

- Question Type: Location
- Required: No
- Answer Type: Integer

Q_190

NY Senate District where the project is located. (This question's value will be filled automatically, based on the project address, when the application is finalized.)

- Question Type: Location
- Required: No
- Answer Type: Integer

Q_549

Type of Applicant (select all that apply)

- Question Type: Basic
- Required: Yes
- Answer Type: Multi Choice
- Choice Options: Federal, State, County, City, Town, Village, Tribal, School District, County or Town Improvement District, District Corporation, For-Profit, Not-For-Profit, Individual, S Corporation, C Corporation, IDA, LDC,LLC,LLP, Public Authority, Public Benefit Corp, Sole-Proprietorship,BID, LP,Boards Of Cooperative Educational Services (BOCES), Fire District, Regional Planning and Development Board, Public Library, Association Library,College/University/Community College

Q_12603

Is the applicant a DBA?

- Question Type: Basic
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then **Q_550** will be displayed

Q_550

What is the applicant's DBA name?

- Question Type: Basic
- Required: No
- Answer Type: Short Answer
- This is a conditional question based on the answer to **Q_12603**. This question displays when selecting the answer: **"Yes"**

Q_556

Select an applicant ID type from the list below that you normally use to identify your organization on application forms.

- Question Type: Basic
- Required: Yes
- Answer Type: Multi Choice
- Choice Options: Charity Reg #, Duns Number, Federal Tax ID Number, NYS Unemployment Insurance Tax Number,NYS Vendor Identification Number (SFS),Employee Identification Number (EIN),Unique Entity Identifier (UEI)
- Question Requirements:

    Applicants will be required to provide the specified ID number upon request by the funding agencies.

Q_2655

Based on your selection from the previous question, enter the assocaited ID number.

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_969

If you are a business, have you been certified as a New York State Minority or Women-owned Business Enterprise (MWBE)?

- Question Type: Basic
- Required: Yes
- Answer Type: Single Choice Radio Button
- Choice Options: Yes, No, N/A

Q_546

Organization Legal Name

- Question Header: Applicant Information
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer
- Question Requirements:

    If applying in the name of a business please type in the name as it appears on your business papers. If applying as an individual insert your name here.

Q_551

Applicant Street Address

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_552

Applicant City

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_553

Applicant State

- Question Type: Basic
- Required: Yes
- Answer Type: State Dropdown

Q_554

Applicant ZIP Code. (please use ZIP+4 if known)

- Question Type: Basic
- Required: Yes
- Answer Type: Long Answer
- Characters: 5 - 10
- Question Requirements:

  To look up a zip code, click HERE.

Q_651

Applicant Telephone Number (please include area code)

- Question Type: Basic
- Required: Yes
- Answer Type: Phone

Q_555

Applicant Email Address

- Question Type: Basic
- Required: Yes
- Answer Type: Email

Q_547

Contact First Name

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_1049

Contact Last Name

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_1050

Contact Title

- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_3688

Contact Street Address

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_3689

Contact City

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_3690

Contact State

- Question Type: Basic
- Required: Yes
- Answer Type: State Dropdown

Q_3691

Contact ZIP Code (please use ZIP+4 if known)

- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_562

Primary Contact Phone Number. (please include area code)

- Question Type: Basic
- Required: Yes
- Answer Type: Phone

Q_3692

Contact Email

- Question Type: Basic
- Required: Yes
- Answer Type: Email

Q_5475

Contract Salutation
- Question Type: Basic
- Required: No
- Answer Type: Single Choice Dropdown
- Choice Options: Mr., Mrs., Ms., Dr.

Q_5476

Contract First
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_5477

Contract Last
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_5478

Contract Title
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_5491

Authorized Organization
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_5479

Contract Street
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_5480

Contract City
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_5481

Contract State
- Question Type: Basic
- Required: Yes
- Answer Type: State Dropdown

Q_5482

Contract Zip (please use ZIP+4 if known)
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_5483

Contract Phone (please include area code)
- Question Type: Basic
- Required: Yes
- Answer Type: Phone

Q_5484

Contract Email
- Question Type: Basic
- Required: Yes
- Answer Type: Email

Q_1052

Additional Project Contact First Name
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_970

Additional Project Contact Last Name
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_1051

Additional Contact Title
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_3693

Additional Contact Street Address
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_3694

Additional Contact City
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_3695

Additional Contact State
- Question Type: Basic
- Required: No
- Answer Type: State Dropdown

Q_3696

Additional Contact ZIP (please use ZIP+4 if known)
- Question Type: Basic
- Required: No
- Answer Type: Short Answer

Q_3697

Additional Contact Telephone Number (please include area code)
- Question Type: Basic
- Required: No
- Answer Type: Phone

Q_561

Additional Contact Email Address
- Question Type: Basic
- Required: No
- Answer Type: Email

Q_4199

Please select the primary sector or characterization that best defines this project.
- Question Type: Basic
- Required: Yes
- Answer Type: Single Choice Dropdown
- Choice Options: Agriculture, Arts/Culture/Cultural Institutions, Biomedical/Medical, Community Development, Education/College/University, Energy, Environment, Financial Services, Food/Beverage, Healthcare, Historic Preservation, Hospitality, Housing, Industrial/Manufacturing, Information Technology Services/Communications, Infrastructure, Municipal/Government, Office, Recreation,Research & Development, Tourism/Travel, Transportation, Water/Wastewater/Sewer, Waterfront Revitalization, Workforce Development,Business Development,Technology Commercialization

Q_4198

Please select the secondary sector or characterization that best defines this project.
- Question Type: Basic
- Required: Yes
- Answer Type: Single Choice Dropdown
- Choice Options: Agriculture, Arts/Culture/Cultural Institutions, Biomedical/Medical, Community Development, Education/College/University, Energy, Environment, Financial Services, Food/Beverage, Healthcare, Historic Preservation, Hospitality, Housing, Industrial/Manufacturing, Information Technology Services/Communications, Infrastructure, Municipal/Government, Office, Research & Development, Tourism/Travel, Transportation, Water/Wastewater/Sewer, Waterfront Revitalization, Workforce Development,Business Development,Technology Commercialization

Q_575

Project Description. Concisely describe the project, indicating the location, what will be planned, designed, acquired, and/or constructed, the issues/opportunities to be addressed, and expected outcomes and deliverables. Additional details will be collected later in the application process.
- Question Header: Project Description
- Question Type: Basic
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: 1 - 1200
- Question Requirements: Please includes details relevant to all programs on this application. Programs on this application are: {{program_list}}

Q_976

Statement of need: Provide a brief summary of the need for the project in the geographic area proposed and the project's financing needs, including funding gaps of the proposed project.
- Question Type: Basic
- Required: Yes

- Answer Type: Long Rich Text (HTML)
- Characters: 1 - 850
- Question Requirements:

  Provide a brief summary of the need for the project in the geographic area proposed, the project's financing needs, including funding gaps and, where applicable, describe the additional short and long term jobs that will be created through the development of the proposed project.

Q_929

Current State of Project Development (i.e. planning, preliminary engineering, final design, etc. You may enter N/A for non-project related applications)
- Question Type: Basic
- Required: Yes
- Answer Type: Short Answer

Q_975

Estimated Project Timeline: include project start/completion dates, estimates for design, permitting and construction or other major steps.
- Question Type: Basic
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: 1 - 850

Q_580

Provide a list of all federal, state, and local reviews, approvals, or permits needed or completed, including the dates when they are expected to be completed or were completed. If Not Applicable, indicate "NA".
- Question Type: Basic
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 400

Q_12606

Does this project require State and/or Federal Environmental Review?
- Question Type: Basic
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then these questions will be displayed:
        - **Q_2364**
        - **Q_12607**

Q_2364

What is the status of State and/or Federal Environmental Review?
- Question Type: Basic
- Required: No
- Answer Type: Short Answer
- This is a conditional question based on the answer to **Q_12606**. This question displays when selecting the answer: **"Yes"**

Q_12604

Has a National Environmental Policy Act (NEPA) Record of Decision been issued?
- Question Type: Basic
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then **Q_1054** will be displayed

Q_1054

Please explain decision and include date of Record of Decision.
- Question Type: Basic
- Required: No
- Answer Type: Long Rich Text (HTML)
- Characters: 0 - 850
- This is a conditional question based on the answer to **Q_12604**. This question displays when selecting the answer: **"Yes"**

Q_12625

Has the applicant or project been awarded funding in prior CFA rounds?
- Question Header: Prior CFA Funding
- Question Type: Basic
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then **Q_2362** will be displayed

Q_2362

What were the CFA numbers for which funding was awarded? (separate multiple CFA numbers with commas)
- Question Type: Basic
- Required: No
- Answer Type: Short Answer
- This is a conditional question based on the answer to **Q_12625**. This question displays when selecting the answer: **"Yes"**

Q_4160

For each program to which you are applying under the CFA, explain your strategy for proceeding if the full amount of requested funding, required matching funds, and temporary financing are not secured as expected, or committed sources become unavailable.This explanation must address any proposed project phases, and both CFA and non-CFA sources of funds.
- Question Type: Basic
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: 1 - 5000

Q_2366

How does your project align with the Regional Economic Development Council's Strategic Plan/Upstate Revitalization Initiative Plan? (strategic plans are located at https://regionalcouncils.ny.gov/)

- Question Type: REDC
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 1000
- Question Requirements:

  Describe how the proposed project advances the REDC/URI plan for the region, specifically linking the project to the region's goals, strategies, and targeted industry clusters. A response to this question should directly and specifically link the project to a section or sections of REDC/URI plan for the region.

Q_930

Explain what makes your project a regional economic priority - for example creates jobs, economic investment, sustainability and community revitalization, government efficiency or consolidation etc.

- Question Type: REDC
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 1000
- Question Requirements:

  The REDC and Upstate Revitalization Initiative's (URI) are designed to support projects that will help transform the region's economy. Applicants seeking these resources should explain why the project is a priority for the region. Providing details on the impact of the project such as the ability to create net new high paying jobs, the extent of private sector support, the impact it has on the community, and how the project will advance, in a meaningful way, the implementation of the REDC/URI plans, will help the REDCs and state during review.

Q_2199

Indicate the average annual wage for existing full-time equivalent employees the applicant employs in all NYS Locations as of the date this application is finalized.

- Question Type: Jobs
- Required: Yes
- Answer Type: Money

Q_2195

Indicate how many existing full-time equivalent jobs the applicant employs in all NYS LOCATIONS.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  A Full-time equivalent job equals any combination of two or more part-time jobs that, when combined together, constitute the equivalent of a job of at least 35 hours per week. NOTE: Your base employment for Excelsior is calculated using the prior 4 quarters from when you are accepted into the program.

Q_1365

Indicate how many of the total existing full-time equivalent employees in New York State are contract employees.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  .

  A **Full-time Contract Employee** is a full-time private sector employee (or self-employed person) who is not on the applicant's payroll but who works for the applicant for a minimum of 35 hours per week providing services that would otherwise be provided by a Full-time Permanent Employee. The position held by a Full-time Contract Employee is a year round position.

Q_2196

Indicate how many existing full-time equivalent jobs the applicant employs at all PROJECT LOCATION(S).

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  NOTE: A full-time equivalent job equals any combination of two or more part-time jobs that, when combined together, constitute the equivalent of a job of at least 35 hours per week. Please note if any of these positions are contract employees and if so, how many of the total are contract employees.

Q_1186

Indicate the average annual wage for the employees at the Project Location as of the date this application is finalized.

- Question Type: Jobs
- Required: Yes
- Answer Type: Money

Q_1196

How many of the existing jobs at the project location(s) are at risk if the project does not go forward.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  "At Risk" shall mean a permanent Full-time employee position currently located in New York State that is found by ESD to be at risk of being lost or moved out of state based on compelling information provided by the applicant.

Q_2175

What percentage of the project's employees are/will be residents of New York State?

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer

Q_1366

Indicate how many of the total existing full-time equivalent employees at the Project Location are contract employees.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer
- Question Requirements:

A **Full-time Contract Employee** is a full-time private sector employee (or self-employed person) who is not on the applicant's payroll but who works for the applicant for a minimum of 35 hours per week providing services that would otherwise be provided by a Full-time Permanent Employee. The position held by a Full-time Contract Employee is a year round position.

Q_2372

Will the proposed project result in the creation of construction jobs? If so, estimate the number of construction jobs to be created.

Enter zero if not applicable.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer

Q_2178

Will any other non-construction jobs result from the project? If so, please estimate how many jobs, explain how these jobs will be created, and explain the method used to determine the job number estimate.

For example: This could include jobs created by tenants at an incubator or mixed-use development or as a result of the creation of a job training center.

- Question Type: Jobs
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 1000

Q_3064

Net New Job Information (Enter Cumulatively) 1. Enter the type of job by general category.
2. Enter the gross annual wages for each job type.
3. List the number of net new jobs. Please enter CUMULATIVE job totals, i.e. if there are 10 jobs being created each year for 5 years, enter as 10, 20, 30, 40, 50.

Please note that if you are completing the URI Phase 1 - Intent to Propose, you are not required to complete the table below at this time as this information will be available to enter in during phase 2 of the application.

- Question Type: Jobs
- Required: No
- Answer Type: Short Answer

Q_3065

Net New Job Information

- Question Type: Jobs
- Required: No
- Answer Type: Money

Q_3066

Net New Job Information

- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3067

Net New Job Information

- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3068

Net New Job Information

- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3069

Net New Job Information

- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3070

Net New Job Information

- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3071

Net New Job Information Job Type/Category

- Question Type: Jobs
- Required: No
- Answer Type: Short Answer

Q_3072

Net New Job Information 2 Avg Gross Wages/Job Type

- Question Type: Jobs
- Required: No

- Answer Type: Money

Q_3073

Net New Job Information 2 Year 1 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3074

Net New Job Information 2 Year 2 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3075

Net New Job Information 2 Year 3 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3076

Net New Job Information 2 Year 4 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3077

Net New Job Information 2 Year 5 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3078

Net New Job Information (Enter Cumulatively) Job Type/Category
- Question Type: Jobs
- Required: No
- Answer Type: Short Answer

Q_3079

Net New Job Information (Enter Cumulatively) 3 Avg Gross Wages/Job Type
- Question Type: Jobs
- Required: No
- Answer Type: Money

Q_3080

Net New Job Information (Enter Cumulatively) 3 Year 1 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3081

Net New Job Information (Enter Cumulatively) 3 Year 2 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3082

Net New Job Information (Enter Cumulatively) 3 Year 3 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3083

Net New Job Information (Enter Cumulatively) 3 Year 4 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3084

Net New Job Information (Enter Cumulatively) 3 Year 5 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3086

Net New Job Information (Enter Cumulatively) Job Type/Category
- Question Type: Jobs
- Required: No
- Answer Type: Short Answer

Q_3089

Net New Job Information (Enter Cumulatively) 4 Avg Gross Wages/Job Type
- Question Type: Jobs
- Required: No
- Answer Type: Money

Q_3090

Net New Job Information (Enter Cumulatively) 4 Year 1 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3091

Net New Job Information (Enter Cumulatively) 4 Year 2 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3092

Net New Job Information (Enter Cumulatively) 4 Year 3 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3093

Net New Job Information (Enter Cumulatively) 4 Year 4 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3094

Net New Job Information (Enter Cumulatively) 4 Year 5 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3095

Net New Job Information (Enter Cumulatively) Job Type/Category
- Question Type: Jobs
- Required: No
- Answer Type: Short Answer

Q_3096

Net New Job Information (Enter Cumulatively) 5 Avg Gross Wages/Job Type
- Question Type: Jobs
- Required: No
- Answer Type: Money

Q_3097

Net New Job Information (Enter Cumulatively) 5 Year 1 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3098

Net New Job Information (Enter Cumulatively) 5 Year 2 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3099

Net New Job Information (Enter Cumulatively) 5 Year 3 -
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3100

Net New Job Information (Enter Cumulatively) 5 Year 4 -

- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_3101

Net New Job Information (Enter Cumulatively) 5 Year 5 -

- Question Header: In the Table below, provide a breakdown by general category/job type to indicate how many new full-time equivalent employees the company will create cumulatively by year (using the definition in the question above). The total in the bottom right-hand corner needs to equal the number in the subsequent question that follows this table.

  1) Enter the type of job by general category.

  2) Enter the average gross annual wages for each job type.

  3) Enter CUMULATIVE job totals in the table below. Cumulative job totals mean that each subsequent year in the chart includes jobs created in all prior years. The job number in the bottom right-hand corner on the chart is the full number of jobs created over all five years and needs to equal the number in the subsequent question that follows this table.

  i.e. if there are 10 jobs being created each year for 5 years in one category, enter 10 for year 1; 20 for year 2; 30 for year 3; 40 for year 4; 50 for year 5.

  If awarded, your company or entity will be held to the job creation commitments as outlined in the table below and question above. For grants, should you fail to meet the job creation commitments, recapture provisions may apply. For Excelsior, each years job commitment is evaluated separately to determine if tax credits can be issued.
- Question Type: Jobs
- Required: No
- Answer Type: Integer

Q_7506

Indicate how many new full-time equivalent employees (using the definitions at the top of the page) the company will create over 5 years. Please ensure this number is the same as the cumulative total number of jobs you entered for year 5 from the Net New Jobs table above this.

If awarded, your company or entity will be held to the job creation commitments as outlined in this question and table below. For grants, should you fail to meet the job creation commitments, recapture provisions may apply. For Excelsior, each years job commitment is evaluated separately to determine if tax credits can be issued.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer

Q_4167

Indicate the year employment begins under Year 1 for your project for the Net New Job table above.

- Question Type: Jobs
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  Please reference job definitions at the top of this page.

  The base employment for Excelsior is calculated using the prior 4 quarters from when you are accepted into the program.

Q_12172

Attach 2020 financial documents.

For privately owned companies, IDAs, not-for-profits, educational institutions, start-ups, municipalities, or any business or organization other than publicly traded companies, please provide audited or reviewed financials, or compiled financials with signed tax returns, for 2020. For publicly traded companies please provide Form 10-K for 2020.

- Question Type: Attachment
- Required: Yes
- Answer Type: Attachment
- Question Requirements:

  Financial statements should be audited or reviewed. If the statements are only compiled, they must be accompanied by copies of signed Federal tax returns (3 yrs). Financial statements should be provided by the parent company or any individual owning 50% or greater of the Applicant) unless the Applicant prepares separate audited or reviewed financial statements or files separate tax returns from the parent.

  For information about this requirement, contact your local ESD Regional Office. https://esd.ny.gov/regions.

Q_12593

Attach 2021 financial documents.

For privately owned companies, IDAs, not-for-profits, educational institutions, start-ups, municipalities, or any business or organization other than publicly traded companies, please provide audited or reviewed financials, or compiled financials with signed tax returns, for 2021. For publicly traded companies please provide Form 10-K for 2021.

- Question Type: Attachment
- Required: Yes
- Answer Type: Attachment
- Question Requirements:

  Financial statements should be audited or reviewed. If the statements are only compiled, they must be accompanied by copies of signed Federal tax returns (3 yrs). Financial statements should be provided by the parent company or any individual owning 50% or greater of the Applicant) unless the Applicant prepares separate audited or reviewed financial statements or files separate tax returns from the parent.

  For information about this requirement, contact your local ESD Regional Office. https://esd.ny.gov/regions.

Q_13592

Attach 2022 financial documents

For privately owned companies, IDAs, not-for-profits, educational institutions, start-ups, municipalities, or any business or organization other than publicly traded companies, please provide audited or reviewed financials, or compiled financials with signed tax returns, for 2022. For-publicly traded companies, please provide Form 10-K for 2022.

- Question Type: Attachment
- Required: Yes
- Answer Type: Attachment
- Question Requirements:

  Financial statements should be audited or reviewed. If the statements are only compiled, they must be accompanied by copies of signed Federal tax returns (3 yrs). Financial statements should be provided by the parent company or any individual owning 50% or greater of the Applicant) unless the Applicant prepares separate audited or reviewed financial statements or files separate tax returns from the parent.

  For information about this requirement, contact your local ESD Regional Office. https://esd.ny.gov/regions.

Q_13593

Attach interim financials for 2023

For privately owned companies, IDAs, not-for-profits, educational institutions, start-ups, municipalities, or any business or organization other than publicly traded companies, please provide interim financials for 2023, certified by a company officer. For publicly traded companies, please provide the most recent Form 10-Q.

- Question Type: Attachment
- Required: Yes
- Answer Type: Attachment

Q_4317

Please provide any documentation or letters of support for the project.

- Question Type: Attachment
- Required: No
- Answer Type: Attachment
- Question Requirements:

  In order to effectively transform the region's economy, the project must demonstrate that it has the connections and relationships in sufficient scale and strength to support and sustain growth, particularly in the region's key clusters. Critical mass should be attained through the engagement of individuals and organizations whose knowledge and skills contribute to distinct projects, augment the scale of the plan, and generate transformational change in the region. Projects will be evaluated for the ability to establish these connections, develop complementary proposals that form a unified plan, and create critical mass.

Q_6946

Please provide Letters of Support for your project (if applicable). All letters should be scanned into a single PDF file and their total size cannot exceed 30 Megabytes (MB).

- Question Type: Attachment
- Required: No
- Answer Type: Attachment

Q_2165

For Start-up companies, in addition to the documents listed above provide: 1) Financial projections (5 years) 2) Personal financial statements from a personal guarantor(s) of the start-up company 3) Principal resumes

- Question Type: Attachment
- Required: No
- Answer Type: Attachment
- Question Requirements:

  For information about this requirement, contact your local ESD Regional Office. https://esd.ny.gov/regions.

Q_2331

Attach an organizational chart and/or description of ownership structure including the percentage of ownership for each individual entity.

- Question Type: Attachment
- Required: Yes
- Answer Type: Attachment
- Question Requirements:

  For privately owned companies, IDAs, not-for-profits, educational institutions, start-ups, municipalities, or any business or organization other than publicly traded companies, please provide an organizational chart and/or description of ownership structure, including the percentage of ownership for each individual/entity. If the company is a parent, subsidiary and/or affiliate of another company, please provide a description of the relationship. Additional financial information may be requested

Q_5689

Attach a short or long Environmental Assessment Form

Project review pursuant to the State Environmental Quality Review Act (SEQRA) must be completed prior to the award of any state funds. For projects classified as Type I or Unlisted actions, submit a short or long Environmental Assessment Form. See "Click Here fo Question Requirements" for links to forms.

- Question Type: Attachment
- Required: No
- Answer Type: Attachment
- Question Requirements:

  Information and forms can be found at http://www.dec.ny.gov/permits/357.html and http://www.dec.ny.gov/permits/6191.html . If you are a not-for-profit, please complete and attach the following form: https://parks.ny.gov/documents/grants/EnvironmentalReviewFormNotforProfits2021.pdf .v

Q_2333

If review of the project has been completed pursuant to State Environmental Quality Review Act (SEQRA) or National Environmental Policy Act (NEPA), please submit the Negative Declaration or Findings Statement, or Finding of No Significant Impact or Record of Decision.

- Question Type: Attachment
- Required: No
- Answer Type: Attachment

Q_2334

Provide a list of all other federal, state, and local reviews, approvals, or permits needed or completed, including the dates when they are expected to be completed or were completed. If Not Applicable, please upload an attachment that indicates "NA".

- Question Type: Attachment
- Required: Yes
- Answer Type: Attachment

Q_6061

In the first phase of the Application, you were asked to describe your overall project including the location, what will be planned, designed acquired, and/or constructed, the issues/opportunities to be addressed, and expected outcomes and deliverables. Please indicate if any of these items have changed since your original submission.

- Question Header: General Project Questions -
  In the beginning of the Application, you were asked to describe your overall project, which may include multiple phases, such as in the case of a major infrastructure project or redevelopment of a specific geographic area. Please note that this section of the Application is specific to the phase of the project for which URI are being requested through this CFA, NOT the overall project.
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 2000

Q_4283

Please identify which key URI concepts/indicators the project will advance and describe the efforts in which those concepts will be addressed. See help for additional information.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 750
- Question Requirements:

  Below is a list of the economic indicators specified in the URI Guidebook that applicants should address. More information and definitions can be found in the guidebook posted on the URI website: www.ny.gov/programs/upstate-revitalization-initiative
  • Innovation
  • Leveraging Private Sector Investment
  • Anti-Poverty
  • Connectivity
  • Sustainability
  • Workforce Development
  • Hard-to-Place Workers
  • Community Reinvestment
  • Global Economy
  • Collaboration
  • Readiness

• Implementation and Reporting
• Leveraging Other State Initiatives

Q_4276

Please describe the readiness of the project and identify when state funding would need to be made available.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Short Answer
- Question Requirements: As a part of developing comprehensive growth strategies, regions must demonstrate their readiness to implement the plan and take advantage of major state investment. Overall readiness will be considered, in addition to the readiness for large-scale capital projects. It is possible that a workforce development initiative will be ready earlier than a construction project involving more significant private sector investment. All projects submitted for consideration must work together to advance the region's long-term plan.

Q_3175

Should the full amount of the Applicant's ESD funding request not be awarded, at what minimum level of ESD funding does the project become unfeasible?

- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 1500

Q_5590

Please provide a concise narrative describing the applicant's history and current operations. Include information about company/organization size, products, services, market share, position within the industry, competitors and the year in which the company was formed, etc.

- Question Header: Company/Applicant Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 1000

Q_4277

Please identify the project partners including the project leader and others involved in the implementation of the project. See the help section for format.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 1000
- Question Requirements:

  Lead Organization Name:

  Project Leader Name (First/Last):

  Description of Duties:

  Partner Organization Name:

  Partner Name (First/Last):

  Description of Duties:

  Partner Organization Name:

  Partner Name (First/Last):

  Description of Duties:

  Partner Organization Name:

  Partner Name (First/Last):

  Description of Duties:

  Partner Organization Name:

  Partner Name (First/Last):

  Description of Duties:

Q_4271

Please enter the amount of funding you are requesting through the URI.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money

Q_2336

Briefly describe the activity that the project involves in terms of product(s) or services(s) that will be provided at the project location.

- Question Header: General Project Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 800

Q_4272

Please enter the amount of private funding that will be provided for this project.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Question Requirements:

  Each REDC plan must demonstrate a minimum investment ratio of 5 to 1 of private sector to public sector investment across the plan. The private sector investments, if clearly linked to the regional priorities, can take many forms, including, but not limited to, investments in the purchase or lease of land, buildings or equipment; the construction of new or upgraded buildings or capital equipment; funds expended on training, apprenticeship or mentorship programs; in some instances, the salaries for new employees; investment in venture capital funds; upgrading of key infrastructure; or similar expenditures. Other types of private sector investment will be considered on a case-by-case basis.

  It is recognized that not every project will demonstrate a 5 to 1 investment ratio. For example, workforce development and certain infrastructure projects may provide a greater public investment. However, projects with outside investment must have a close relationship to the region's priorities. Regions should identify projects expected to substantially exceed the 5 to 1 leverage ratio and describe how their strategies will lead to a plan that in aggregate and over time, meets or exceeds the 5 to 1 ratio.

Q_1142

Indicate the Primary North American Industrial Classification System (NAICS) Code associated with the activity of the business at the project location.

- Question Header: Company/Applicant Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  For help determining the NAICS Code, click HERE.

Q_4273

Please enter the amount of additional funding that will be provided to this project.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Question Requirements:

  Each REDC plan must demonstrate a minimum investment ratio of 5 to 1 of private sector to public sector investment across the plan. The private sector investments, if clearly linked to the regional priorities, can take many forms, including, but not limited to, investments in the purchase or lease of land, buildings or equipment; the construction of new or upgraded buildings or capital equipment; funds expended on training, apprenticeship or mentorship programs; in some instances, the salaries for new employees; investment in venture capital funds; upgrading of key infrastructure; or similar expenditures. Other types of private sector investment will be considered on a case-by-case basis.

  It is recognized that not every project will demonstrate a 5 to 1 investment ratio. For example, workforce development and certain infrastructure projects may provide a greater public investment. However, projects with outside investment must have a close relationship to the region's priorities. Regions should identify projects expected to substantially exceed the 5 to 1 leverage ratio and describe how their strategies will lead to a plan that in aggregate and over time, meets or exceeds the 5 to 1 ratio.

Q_2219

Describe how the capital investment for which you are seeking funding will make it possible to reach your business or organizational goals, such as changes to profitability, productivity, market share, product offerings, or other results relevant to your goals.

- Question Header: General Project Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 800

Q_3134

A third party completing this application is required to disclose their name, company and contact name. Is a third party completing this application?

- Question Header: Company/Applicant Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
  1. If **Yes** is selected then **Q_3136** will be displayed

Q_3136

Provide the third party name and contact info.

- Question Header: Company/Applicant Questions
- Question Type: Standard Question
- Required: No
- Answer Type: Long Answer
- Characters: 0 - 100
- This is a conditional question based on the answer to **Q_3134**. This question displays when selecting the answer: **"Yes"**

Q_4274

Please enter the total project cost from all sources.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money

Q_4278

Please enter the number of net new permanent private sector jobs that will be created.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Integer
- Question Requirements:

  URI plans must comprehensively address the region's workforce development needs by describing how they will cultivate a workforce that is responsive to employment prospects and industry demand.

  Specific steps must be outlined that will lead to progress in filling vacant or newly created positions and improving weaknesses in the workforce of key sectors.

Q_4279

Please enter the number of retained jobs associated with the project.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Integer

Q_1233

What tasks and steps need to be completed before the project can begin (e.g. obtaining permits, licenses, hiring staff, etc.)

- Question Header: General Project Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: any

Q_1409

What is the first project year? (e.g. the year equipment will be ordered or when first expenditures are expected to be made)

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Short Answer

Q_4280

Please enter the number of construction jobs associated with the project.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Integer

Q_4281

Please enter the number of ancillary or other jobs associated with the project.

- Question Type: Standard Question
- Required: Yes
- Answer Type: Integer

Q_3133

Is the proposed project located in a highly distressed area? If so, please provide information that will help ESD confirm that the area is highly distressed.

- Question Type: Standard Question
- Required: No
- Answer Type: Long Answer
- Characters: 1 - 1500
- Question Requirements:

In determining whether a project is in a highly distressed area, ESD considers whether the area is characterized by pervasive poverty, high unemployment, and general economic distress based on characteristics including but not limited to:

- a poverty rate of at least twenty percent, or if the area does not contain a census tract or tracts, a block numbering area, or a city, town, or village, a poverty rate of at least thirteen percent;
- an unemployment rate of at least 1.25 times the statewide unemployment rate;
- significant job loss from one employer or in a particular industry;
- the President of the United States declares the area a natural disaster area;
- closure or realignment of a defense or military base or facility;
- contraction or discontinuance of a State hospital or mental hygiene facility;
- population and employment decline,increase in unemployment and public assistance recipients,decline in real property values, decline in per capita income,abandoned property and deteriorated industrial, commercial, and residential properties, a decline in business establishments, obsolescence in plant capacity, loss of markets to foreign competition, the unavailability of expansion financing, poor access to markets, and other indictors of chronic and severe economic distress;
- potential to attract private investment that will employ unemployed or economically disadvantaged persons;
- substantial public and private commitments to a long-term economic revitalization program and the capacity to manage the program;
- a plan that states the area's needs, proposals for meeting such needs, the process for routine periodic evaluation of progress in implementing the plan and compilation of essential information for such evaluation;
- applicable land use laws or regulations allow the use of at least twenty-five percent of the area for commercial or industrial activity; and
- twenty-five percent or more of the area is vacant, abandoned, or otherwise available for industrial or commercial development.

Q_4313

Have you ever formally presented this project or components of this project to the Regional Economic Development Council where the project is located?

- Question Type: Standard Question
- Required: Yes
- Answer Type: Yes/No
- Question Requirements:

It is strongly recommended that project sponsors work with the appropriate REDCs where the project is located to help them understand the dynamics of the project and enlist any assistance the REDC may be able to provide for further development of the project prior to submitting an application for review. Opportunities are available throughout the year in each region for potential projects to address the council through REDC meetings, public forums, CFA workshops, and other activities. Empire State Development acting as the administrative agency overseeing the REDCs has regional offices throughout the state and can provide assistance to potential applicants.

ESD Regional Office Contact Information:

Capital Region	**Central New York Region**
Hedley Park Place	620 Erie Boulevard West - Suite 112
433 River Street - Suite 1003	Syracuse, NY 13204
Troy, NY 12180	(315) 425-9110
(518) 270-1130	Email Us
Email Us	
Finger Lakes Region	**Long Island Region**
400 Andrews Street - Suite 300	150 Motor Parkway
Rochester, NY 14604	Hauppauge, New York 11788
(585) 399-7050	(631) 435-0717
Email Us	Email Us
Mid-Hudson Region	**Mohawk Valley Region**
33 Airport Center Drive - Suite 201	207 Genesee Street
New Windsor, NY 12553	Utica, NY 13501
(845) 567-4882	(315) 793-2366
Email Us	Email Us
New York City Region	**North Country Region**
633 Third Avenue - 36th Floor	401 West Bay Plaza
New York, NY 10017	Plattsburgh, NY 12901
(212) 803-3130	(518) 561-5642
Email Us	Email Us
North Country Region	**Southern Tier Region**
Dulles State Office Building	44 Hawley Street - Suite 1508
Watertown, NY 13601	Binghamton, NY 13901
(315) 785-7907	(607) 721-8605
Email Us	Email Us
Southern Tier Region	**Western New York Region**
Elmira Savings Bank	95 Perry Street - Suite 500
333 East Water Street, 4th Floor	Buffalo, NY 14203-3030
Elmira, NY 14901	(716) 846-8200
(607) 734-8130	Email Us
Email Us	

Q_12654

Has the applicant applied for and/or been awarded funding from other New York State or local entities for this project?

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
  1. If **Yes** is selected then these questions will be displayed:
     - **Q_12655**
     - **Q_13264**

Q_12655

Please detail the funding applied to for this project and the entity administering the funding. Do not include funding that has been awarded.

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 850
- This is a conditional question based on the answer to **Q_12654**. This question displays when selecting the answer: **"Yes"**

Q_13264

Please detail the funding awarded to this project and the entity administering the funding.

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 850
- This is a conditional question based on the answer to **Q_12654**. This question displays when selecting the answer: **"Yes"**

Q_13265

Has the applicant applied to and/or been awarded funding from a local IDA?

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then these questions will be displayed:
        - **Q_13266**
        - **Q_13267**

Q_13266

Please detail the funding applied for this project and the entity administering the funding. Do not include funding that has been awarded.

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 850
- This is a conditional question based on the answer to **Q_13265**. This question displays when selecting the answer: **"Yes"**

Q_13267

Please detail the funding awarded to this project and the entity administering the funding.

- Question Header: Project Funding and Finance Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 0 - 850
- This is a conditional question based on the answer to **Q_13265**. This question displays when selecting the answer: **"Yes"**

Q_4318

Provide any other information in support of the project or pertinent to the request.

- Question Type: Standard Question
- Required: No
- Answer Type: Long Answer
- Characters: 0 - 300

Q_6064

Qualified Investments Building Acquisition Year 1

- Question Type: Standard Question
- Required: No
- Answer Type: Money
- Question Requirements:

    Qualified investments are tangible personal property, including a building or structural component of a building.

    Please note that if you are completing the URI Phase 1 - Intent to Propose, you are not required to complete the table below at this time as this information will be available to enter in during phase 2 of the application.

Q_6065

Qualified Investments Building Acquisition Year 2

- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_6066

Qualified Investments Building Acquisition Year 3

- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_6067

Qualified Investments Building Acquisition Year 4

- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_6068

Qualified Investments Building Acquisition Year 5

- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_3007

Qualified Investments Year 1

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3008

Qualified Investments Year 1

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3009

Qualified Investments Year 1
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3010

Qualified Investments Year 1
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_6056

Qualified Investments Year 1
- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_3014

Qualified Investments Year 1
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3015

Qualified Investments Year 1
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3018

Qualified Investments Building Renovation Year 2
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3019

Qualified Investments New Construction Year 2
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3020

Qualified Investments Production Machinery Year 2
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3022

Qualified Investments Furniture, fixtures Year 2
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_6057

Qualified Investments Land Acquisition* Year 2
- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_3027

Qualified Investments Demolition Year 2
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3028

Qualified Investments Year 2
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money

- Default Answer: 0

Q_3031

Qualified Investments Building Renovation Year 3
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3032

Qualified Investments New Construction Year 3
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3033

Qualified Investments Production Machinery Year 3
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3034

Qualified Investments Furniture, fixtures Year 3
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_6058

Qualified Investments Land Acquisition* Year 3
- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_3039

Qualified Investments Demolition Year 3
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3040

Qualified Investments Year 3
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3043

Qualified Investments Building Renovation Year 4
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3044

Qualified Investments New Construction Year 4
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3045

Qualified Investments Production Machinery Year 4
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3046

Qualified Investments Furniture, fixtures Year 4
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_6059

Qualified Investments Land Acquisition* Year 4

- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_3050

Qualified Investments Demolition Year 4

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3051

Qualified Investments Year 4

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3054

Qualified Investments Building Renovation Year 5

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3055

Qualified Investments New Construction Year 5

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3056

Qualified Investments Production Machinery Year 5

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3057

Qualified Investments Furniture, fixtures Year 5

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_6060

Qualified Investments Land Acquisition* Year 5

- Question Type: Standard Question
- Required: No
- Answer Type: Money

Q_3061

Qualified Investments Demolition Year 5

- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_3062

Qualified Investments Year 5

- Question Header: Project Costs by Year: Please enter the annual anticipated Project Costs based on the year that the investment will be made. These Project Costs should match the information in the Program Budget section.
- Question Type: Standard Question
- Required: Yes
- Answer Type: Money
- Default Answer: 0

Q_5719

Does the project site involve or is it substantially contiguous to a property listed or recommended for listing in the NY State or National Registers of Historic Places? Consult the National Register Information System to find out if a property is listed. Or use the Cultural Resource Information System (CRIS) tool.
See question requirements for more information on SHPO consultation.

- Question Header: Environmental and Historic Preservation Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Single Choice Radio Button
- Choice Options: Yes, No, N/A
- This is a conditional question.
    1. If **Yes** is selected then **Q_5721** will be displayed
- Question Requirements:

    If "yes", the project requires consultation with the State Historic Preservation Office (SHPO).

Q_5721

Please identify the name of the resource, explain the status of the SHPO consultation, and if consultation is complete, please provide a link to SHPO's Letter of Determination of No Adverse Effect or Letter of Resolution to Mitigate Adverse Effect.

- Question Header: Environmental and Historic Preservation Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 600
- This is a conditional question based on the answer to **Q_5719**. This question displays when selecting the answer: "**Yes**"

Q_5720

Is the project site wholly or partially included within an identified archeologically sensitive area?
Consult the National Register Information System to find out if a property is listed. Or use the Cultural Resource Information System (CRIS) tool to identify archeologically sensitive areas.
See question requirements for more information on SHPO consultation.

- Question Header: Environmental and Historic Preservation Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Single Choice Radio Button
- Choice Options: Yes, No, N/A
- This is a conditional question.
    1. If **Yes** is selected then **Q_5722** will be displayed
- Question Requirements:

    If "yes", the project requires consultation with the State Historic Preservation Office (SHPO).

Q_5722

Please list the geographic information for the archeologically sensitive areas, explain the status of SHPO consultation, and if consultation is complete, please provide a link to SHPO's Letter of Determination of No Adverse Effect or Letter of Resolution to Mitigate Adverse Effect.

- Question Header: Environmental and Historic Preservation Questions
- Question Type: Standard Question
- Required: Yes
- Answer Type: Long Answer
- Characters: 1 - 600
- This is a conditional question based on the answer to **Q_5720**. This question displays when selecting the answer: "**Yes**"

Q_12605

Does the proposed project use, maintain, or improve existing infrastructure?

- Question Header: Smart Growth Questions:The NYS Smart Growth Public Infrastructure Policy Act requires that a project meet the relevant smart growth criterion to the extent practicable. Please respond to the questions below regarding smart growth criteria.
- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then **Q_1059** will be displayed

Q_1059

Explain how the proposed project will use, maintain, or improve existing infrastructure.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12605**. This question displays when selecting the answer: "**Yes**"
- Question Requirements:

    If you are maintaining or improving existing infrastructure, please answer "YES". If you are building new infrastructure, or expanding infrastructure answer "NO" and provide justification that explains the need to build new infrastructure instead of using or improving existing infrastructure.

    For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12615

Is the proposed project located in a municipal center?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then **Q_1060** will be displayed

Q_1060

Please explain how the proposed project is located in a municipal center.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12615**. This question displays when selecting the answer: "**Yes**"
- Question Requirements:

    Municipal Centers are areas of concentrated and mixed land use that serve as centers of various activities (civic, commercial, recreational, and residential, among others). Specific examples include Central Business Districts; Brownfield Opportunity Areas (BOAs); Downtowns in Local Waterfront Revitalization Program (LWRP) Areas; Transit-Oriented Development, Environmental Justice Areas and Hardship Areas; in many instances, an entire city, village or hamlet can be considered a municipal center. This definition can include development "adjacent to municipal centers" and a "future municipal center" – an area planned and zoned to be a municipal center.

    For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12616

Is the proposed project located in a developed area or an area designated for concentrated infill development in a municipally approved comprehensive land use plan, local waterfront revitalization plan and/or brownfield opportunity area plan?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
    1. If **Yes** is selected then **Q_1061** will be displayed

Q_1061

Please explain how the proposed project is located in a developed area or an area designated for concentrated infill development in a municipally approved comprehensive land use plan, local waterfront revitalization plan and/or brownfield opportunity area plan.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12616**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

  Please explain how your project advances infill development or redevelopment in existing developed areas consistent with an approved plan. Infill development includes redevelopment, rehabilitation and new development between existing buildings on vacant or under-utilized sites.

  For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12617

Will the proposed project protect, preserve and enhance the State's resources, including agricultural land, forests, surface and groundwater, air quality, recreation and open space, scenic areas, and significant historic and archeological resources?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
  1. If **Yes** is selected then **Q_1062** will be displayed

Q_1062

Please explain how the proposed project will protect, preserve and enhance the State's resources, including agricultural land, forests, surface and groundwater, air quality, recreation and open space, scenic areas, and significant historic and archeological resources.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12617**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

  Beyond simply avoiding or minimizing negative environmental impacts, please indicate the resources that may be impacted by your project and how your project will preserve and enhance these resources.

  For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12618

Will the proposed project foster mixed land uses and compact development, downtown revitalization, Brownfield redevelopment, the enhancement of beauty in public spaces, the diversity and affordability of housing in proximity to places of employment, recreation and commercial development and the integration of all income and age groups?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
  1. If **Yes** is selected then **Q_1063** will be displayed

Q_1063

Please explain how the proposed project will foster mixed land uses and compact development, downtown revitalization, Brownfield redevelopment, the enhancement of beauty in public spaces, the diversity and affordability of housing in proximity to places of employment, recreation and commercial development and the integration of all income and age groups.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12618**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

  Please explain how your project advances these objectives and improves the quality of life in your community.

  For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12619

Will the proposed project provide mobility through transportation choices including improved public transportation and reduced automobile dependency?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
  1. If **Yes** is selected then **Q_1064** will be displayed

Q_1064

Please explain how the proposed project will provide mobility through transportation choices including improved public transportation and reduced automobile dependency.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12619**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

  There are many alternatives to automobile transportation. Please explain how your project provides or complements alternatives to automobile travel such as bikes, pedestrians, public transit, air travel or rail travel.

  For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12620

Will the proposed project involve coordination between state and local government and inter-municipal and regional planning?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
  1. If **Yes** is selected then **Q_1065** will be displayed

Q_1065

Please explain how the proposed project will involve coordination between state and local government and inter-municipal and regional planning.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any

- This is a conditional question based on the answer to **Q_12620**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

Identify any interaction between the applicant and any municipal and county governments, planning boards, regional planning associations or similar organizations. Document any outreach by the applicant to these organizations regarding the project and any relevant correspondence.

For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12621

Will the proposed project involve participation in community based planning and collaboration?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
   1. If **Yes** is selected then **Q_1066** will be displayed

Q_1066

Please explain how the proposed project will involve participation in community based planning and collaboration.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12621**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

Please explain how the project results from an inclusive, multi-stakeholder (including traditionally underserved populations) process of community-based planning and collaboration. To assist with your explanation, identify any affected community groups or organizations with an interest in the proposed project and if the planning process involved outreach to citizens and stakeholders at all stages of development of the project.

For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12622

Will the proposed project ensure predictability in building and land use codes?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
   1. If **Yes** is selected then **Q_1067** will be displayed

Q_1067

Please explain how the proposed project will ensure predictability in building and land use codes.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12622**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

Provide any additional relevant information.

For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_12623

Will the proposed project promote sustainability by strengthening existing and creating new communities which reduce greenhouse gas emissions and do not compromise the needs of future generations, by among other means encouraging broad based public involvement in developing and implementing a community plan and ensuring the governance structure is adequate to sustain its implementation?

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Yes/No
- This is a conditional question.
   1. If **Yes** is selected then **Q_1068** will be displayed

Q_1068

Please explain how the proposed project will promote sustainability by strengthening existing and creating new communities which reduce greenhouse gas emissions and do not compromise the needs of future generations, by among other means encouraging broad based public involvement in developing and implementing a community plan and ensuring the governance structure is adequate to sustain its implementation.

- Question Type: Smart Growth
- Required: Yes
- Answer Type: Long Rich Text (HTML)
- Characters: any
- This is a conditional question based on the answer to **Q_12623**. This question displays when selecting the answer: **"Yes"**
- Question Requirements:

Please explain how your project promotes sustainability. For example does your project include buildings and plans that seek to minimize consumption of fossil fuels (coal, petroleum), reduce water usage / consumption, and encourage the use of renewable energy (wind, solar, and geo-thermal).
For specific guidance on rail/port, aviation, and other transportation projects please refer to Smart Growth Public Infrastructure Policy Act

Q_7341

By entering your name in the box below, you certify, under penalty of perjury, that the information given herein is true and correct in all respects for the company or organization applying for funding (the "Company"), presently and for the past five years: -the Company is not a party to any litigation or any litigation is not pending or anticipated that could have an adverse material effect on the company's financial condition;

-the Company does not have any contingent liabilities that could have a material effect on its solvency;

-the Company, its affiliates or any member of its management or any other concern with which such members of management have been officers or directors, have never been involved in bankruptcy, creditor's rights, or receivership proceedings or sought protection from creditors;

-the Company is not delinquent on any of its state, federal or local tax obligations;

-No principal, officer of the Company, owner or majority stockholder of any firm or corporation, or member of the management has been charged or convicted of a misdemeanor or felony, indicted, granted immunity, convicted of a crime or subject to a judgment, or the subject of an investigation, whether open or closed, by any government entity for a civil or criminal violation for: (i) any business-related activity including, but not limited to, fraud, coercion, extortion, bribe or bribe receiving, giving or accepting unlawful gratuities, immigration or tax fraud, racketeering, mail fraud, wire fraud, price fixing or collusive bidding; or (ii) any crime, whether or not business related, where the underlying conduct relates to truthfulness, including but not limited to, the filing of false documents or false sworn statements, perjury or larceny;

-the Company or any of the Company's affiliates, principal owners or Officers has not received a violation of State Labor Law deemed "willful";

-the Company or any of its affiliates has never been cited for a violation of State, Federal, or local laws or regulations with respect to labor practices, hazardous wastes, environmental pollution or other operating practices;

-there are not any outstanding judgments or liens pending against the Company other than liens in the normal course of business.

-the Company or any of its affiliates, principal owners or officers the company has not been the subject of any judgments, injunctions, or liens including, but not limited to, judgments based on taxes owed, fines and penalties assessed by any governmental agency, or elected official against the Company.

- the Company or any of its affiliates, principal owners or officers the company has not been investigated by any governmental agency, including, but not limited to, federal, state and local regulatory agencies

-the Company or any of its affiliates, principal owners or officers the company has not been debarred from entering into any government contract; been found non-responsible on any government contract; been declared in default ore terminated for cause on any government contract; been determined to be ineligible to bid or propose on any contract; been suspended from bidding on any contract; received an overall unsatisfactory performance rating from any government agency on any contract; agree to a voluntary exclusion from bidding or contracting on a government contract.

- the Company or any of its affiliates, principal owners or officers the company has not failed to file any of the required forms with any government entity regulating the Company. By entering your name in the box below, you agree to allow the Department of Taxation to share the Company tax information with ESD. By entering your name in the box below, you agree to allow the Department of Labor to share tax and employer information with ESD. Note: If any of the statements above are not true, in addition to entering your name, also include an explanation in the box below, indicating which issue you are addressing.

- Question Type: Certification
- Required: Yes
- Answer Type: Short Answer

Q_1038

By entering your name in the box below, you certify that you are authorized on behalf of the applicant and its governing body to submit this application. You further certify that all of the information contained in this Application and in all statements, data and supporting documents which have been made or furnished for the purpose of receiving assistance for the project described in this application, are true, correct and complete to the best of your knowledge and belief. You acknowledge that offering a written instrument knowing that the written instrument contains a false statement or false information, with the intent to defraud the State or any political subdivision, public authority or public benefit corporation of the State, with the knowledge or belief that it will be filed with or recorded by the State or any political subdivision, public authority or public benefit corporation of the State, constitutes a crime under New York State Law.

- Question Type: Certification
- Required: Yes
- Answer Type: Short Answer

Q_2365

By entering your name in the box below, you are acknowledging that ESD's Contractor & Supplier Diversity policy will apply to this project. You are further acknowledging that you are aware of ESD's agency-wide Minority and Women Business Enterprise ('MWBE') utilization goal of 30%. Please note that each project will be assigned an individual contract-specific goal, which may be higher or lower than 30%. Furthermore, you understand that, should this project receive a funding award, the Applicant shall be required to use good faith efforts to achieve the prescribed MWBE goals assigned to this project and failure to attain MWBE goal could result in grant amount being reduced.

- Question Type: Certification
- Required: Yes
- Answer Type: Short Answer

Q_4182

By entering your name in the box below, you certify and agree that you are aware that your award will be reduced in proportion to the reduction of jobs and/or total project costs. Furthermore, you understand that, should this project receive a funding award, the Applicant will maintain such records and take such actions necessary to demonstrate such compliance throughout the completion of the project.

- Question Type: Certification
- Required: Yes
- Answer Type: Short Answer

Q_3713

Management

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3714

Computer and Mathematical

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3715

Production

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3716

Community and Social Services

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3717

Construction and Extraction

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3718

Life, Physical, and Social Science

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3719

Healthcare Practitioners and Technical

- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3720

Installation, Maintenance, and Repair
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3721

Building and Grounds Cleaning and Maintenance
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3722

Food Preparation and Serving Related
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3723

Arts, Design, Entertainment, Sports, and Media
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3724

Protective Service
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3725

Legal
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3726

Sales and Related
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3727

Architecture and Engineering
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3728

Personal Care and Service
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3729

Healthcare Support
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3730

Transportation and Material Moving
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3731

Farming, Fishing, and Forestry
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No

- Answer Type: Short Answer

Q_3732

Business and Financial Operations
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3733

Education, Training, and Library
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3734

Office and Administrative Support
- Question Header: I. Assessment of Skilled Worker Shortfall
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3735

1st Most Common Recruitment Method
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: Yes
- Answer Type: Single Choice Dropdown
- Choice Options: None,In-house Recruitment (employee referrals / in-house applicants),Job Posting (company website / NYS DOL / online job boards / newspaper),Social Recruiting (LinkedIn/Twitter/Facebook),Talent Communities,Career Fairs (physical and virtual),Recruiters/Headhunters,NYS Career Center Services,Other (please specify)
- Question Requirements: Please note that if you are completing the URI Phase 1 - Intent to Propose, you are not required to complete the table below at this time as this information will be available to enter in during phase 2 of the application.

Q_3738

1st Most Common Recruitment Method - Other
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3741

1st Most Common Recruitment Method - Percentage of Use
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: Yes
- Answer Type: Integer

Q_3736

2nd Most Common Recruitment Method
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: Yes
- Answer Type: Single Choice Dropdown
- Choice Options: None,In-house Recruitment (employee referrals / in-house applicants),Job Posting (company website / NYS DOL / online job boards / newspaper),Social Recruiting (LinkedIn/Twitter/Facebook),Talent Communities,Career Fairs (physical and virtual),Recruiters/Headhunters,NYS Career Center Services,Other (please specify)

Q_3739

2nd Most Common Recruitment Method - Other
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3742

2nd Most Common Recruitment Method - Percentage of Use
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: Yes
- Answer Type: Integer

Q_3737

3rd Most Common Recruitment Method
- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: Yes
- Answer Type: Single Choice Dropdown
- Choice Options: None,In-house Recruitment (employee referrals / in-house applicants),Job Posting (company website / NYS DOL / online job boards / newspaper),Social Recruiting (LinkedIn/Twitter/Facebook),Talent Communities,Career Fairs (physical and virtual),Recruiters/Headhunters,NYS Career Center Services,Other (please specify)

Q_3740

3rd Most Common Recruitment Method - Other
- Question Header: II. Worker Recruitment

- Question Type: Workforce
- Required: No
- Answer Type: Short Answer

Q_3743

3rd Most Common Recruitment Method - Percentage of Use

- Question Header: II. Worker Recruitment
- Question Type: Workforce
- Required: Yes
- Answer Type: Integer